

EHS Family Services Specialist

REPORTS TO: Family Services Coordinator

FLSA STATUS: Exempt

STATUS F/T 52 weeks, 40 hours per week

SAFETY SENSITIVE: Yes

Job Summary:

Responsible for assisting with planning, developing, and implementing the family engagement and ERSEA Content areas. This includes monitoring, facilitating, training and providing feedback concerning Content systems within the Head Start Program.

Essential Functions:

The EHS Family Services Specialist will ultimately be evaluated on a combination of skills, dispositions and behaviors, some of which are related to the specific service area of this position and others that represent general expectations of all our agency employees.

The EHS Family Services Specialist responsibilities chiefly fall within the following essential functions, although s/he may perform other tasks and/or duties as assigned. The EHS Family Services Specialist will demonstrate competency to perform essential functions that include:

- Assist in planning, developing and implementing Family Engagement activities.
- Monitor and provide feedback to sites regarding implementation of the family assessment tool.
- Provide training and technical assistance to teaching staff in this Content area.
- Monitor ERSEA process.
- Prioritize budget for training and family engagement activities.
- Prioritize time using quantitative and qualitative data to plan site visits.
- Participate as a Team Member within the agency and in the community as needed.
- Report regularly to the Family Service Coordinator.
- Meet as needed with site staff, Site Managers, and community members.
- Travel often to PGCCS Head Start sites in agency or personal vehicle.
- Promote consistent exchange of information in all directions by communicating in a professional manner through verbal/written means while maintaining confidentiality at all times.

Minimum Requirements:

- Associate degree in Family Studies, ECE, Social Work, or related field from an accredited institution; Bachelor's Degree preferred.
- Experience assisting families in obtaining resources, working with low-income, culturally and linguistically diverse families, and Arizona Department of Health Services Office of Child Care Licensure.
- Advanced computer skills including Excel, PowerPoint, and Word, internet, email and tablets/iPads.
- Arizona's driver license, proof of insurance, fingerprint clearance card, Social Security card, vehicle available for program business are required.
- Health Questionnaire is required at hire and updated every 3 years.
- Must be able to speak, read, write and understand English.

Knowledge, Skills, and Abilities:

- Possess knowledge in HSPPS and adult learning styles.
- Possess excellent oral and written communication skills.
- Work collaboratively and with diverse site staff.
- Ability to work independently.
- Demonstrate the understanding of Department of Child Safety (DCS) reporting system, including signs and symptoms of child abuse and neglect.

Physical Requirements:

Able to perform the following physical requirements of the position with or without reasonable accommodation: critical sensory requirements include general vision; specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Hear or listen in the normal range (corrected) and speak and give directions clearly. Able to walk, sit, stand, kneel, crouch, crawl, reach, lift,



carry, push, pull or otherwise move objects up to 10 lbs., and occasionally lift and/or move up to 25 pounds.

Working Conditions:

Work is performed in a classroom/office setting where minimal exposure to injury exists. Hours of work will generally be during regular business hours and average at least 40 hrs. per week. There will be work variations in work hours due to employee special projects, deadlines, and other concerns. PGCCS employees have the possibility of exposure to blood or other potentially infectious materials through collateral duty to their routine work assignments, such as rendering first aid if need arises, and seldom exposure to vibration, toxic conditions, odors, dust, mold and poor ventilation.

Acknowledgements:

This job description describes the general nature and level of work performed. The employee may be required to perform other job-related duties. All requirements are subject to change over time. I am fully qualified for this position, and can perform the duties as described. I understand that PGCCS is an Affirmative Action/EEO/At-Will Employer and that PGCCS reserves the right to revise this job description as necessary.

I acknowledge that this job description is neither an employment contract nor a legal document. I have received, read, and understand the expectations for the successful performance of this job and my questions have been answered thoroughly.

Employee Signature

Date