

Behavioral Health Coordinator

REPORTS TO: Deputy CEO

FLSA STATUS: Exempt

STATUS: Full-Time, 52 weeks, 40 hours per week

SAFETY SENSITIVE: Yes

Job Summary:

Plan, develop and implement Behavioral Health content area. Monitor, analyze, and provide feedback concerning Content systems, information and budget items. Develop and implement appropriate training and technical assistance. Establish and maintain effective recordkeeping systems.

Essential Functions:

The Behavioral Health Coordinator will ultimately be evaluated on a combination of skills, dispositions and behaviors, some of which are related to the specific service area of this position and others that represent general expectations of all our agency employees.

The Behavioral Health Coordinator responsibilities chiefly fall within the following essential functions, although s/he may perform other tasks and/or duties as assigned. The Behavioral Health Coordinator will demonstrate competency to perform essential functions that include:

1. Plan and assure quality program policy and procedures are provided and meet all current trends regarding evidence-based mental health practice techniques and brain research as well as compliance with codes of all local, state and federal agencies.
2. Observe and identify behavioral health needs of children and families. Develop individual plan as needed.
3. Provides assistance and consultation to staff and parents for children with challenging behaviors.
4. Demonstrate methods of prevention, intervention, and de-escalation.
5. Establish and maintain effective recordkeeping systems. Monitor systems to assure program quality in content area and provide regular feedback to staff.
6. Provide workshops, training and/or technical assistance in behavioral, mental health wellness and child development topics that are research based to staff, families, and community in large and small group settings or individually as needed.
7. Develop, analyze and monitor Behavioral Health budget.
8. Promote consistent exchange of information in all directions by communicating in a professional manner through verbal/written means while maintaining confidentiality at all times.
9. Secure and/or facilitate Behavioral Health Memorandum of Understanding, interagency agreements, and/or contract and resources for sites.

Minimum Requirements:

- BA Bachelor's Degree in psychology, social work, or a closely related field from an accredited institution. Master's degree preferred.
- Current License by the Arizona Board of Behavioral Health Examiners in counseling, social work, or marriage and family therapy required.
- Working with 3-5 year old children with behavior problems and their families, as well as pregnant women with maternal depression, Training adults on mental health issues and behavior management techniques, working in a classroom setting and/or consulting with teachers, Gathering, analyzing, and interpreting child and family behavioral health-related data and resources.
- Two years' supervisory experience, directing committees and workgroups, Funding & Program Proposal writing.
- Advanced computer skills required in Excel, PowerPoint, Word, Access, internet, and email.
- Arizona's driver's license, proof of insurance, fingerprint card, and Social Security card, and provide a vehicle for program business.
- Health Questionnaire is required at hire and will be updated every 3 years.
- Employee must be able to speak, read, write, and understand English.

Knowledge, Skills, and Abilities:

- Requires knowledge in Head Start Performance Standards, IDEA, ESCE, and ADE regulations.
- Excellent oral and written communication skills.
- Possess ability to work in an office setting.
- Demonstrate the understanding of CPS reporting system, signs and symptoms of child abuse and neglect.

Physical Requirements:

Able to perform the following physical requirements of the position with or without reasonable accommodation: critical sensory requirements include general vision; specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Hear or listen in the normal range (corrected) and speak and give directions clearly. Able to walk, sit, stand, kneel, crouch, crawl, reach, lift, carry, push, pull or otherwise move objects up to 10 lbs., and occasionally lift and/or move up to 25 pounds.

Working Conditions:

Work is performed in a classroom/office setting where minimal exposure to injury exists. Hours of work will generally be during regular business hours and average at least 40 hrs per week. There will be work variations in work hours due to employee special projects, deadlines, and other concerns. PGCCS employees have the possibility of exposure to blood or other potentially infectious materials through collateral duty to their routine work assignments, such as rendering first aid if need arises, and seldom exposure to vibration, toxic conditions, odors, dust, mold and poor ventilation.

Acknowledgment:

This job description describes the general nature and level of work performed. The employee may be required to perform other job-related duties. All requirements are subject to change over time. I am fully qualified for this position, and can perform the duties as described. I understand that PGCCS is an Affirmative Action/EEO/At-Will Employer and that PGCCS reserves the right to revise this job description as necessary.

I acknowledge that this job description is neither an employment contract nor a legal document. I have received, read, and understand the expectations for the successful performance of this job and my questions have been answered thoroughly.

Employee Signature

Date