

**2017-18 Site Pay Schedule**

Effective: 08/01/17

<b>Position Title</b>	<b>Exempt/ Non-Exempt</b>	<b>No HSD</b>	<b>HSD</b>	<b>Per JD: CDA or FS Cert</b>	<b>AA</b> In related field Includes ECE/CDA/Cert	<b>BA</b> In related field Includes ECE/CDA/Cert	<b>Differential</b>	<b>MA</b>	<b>Cap</b>
Substitute	Non-Exempt	*	*	*	*	*	*	*	*
Kitchen Aide **	Non-Exempt	\$10.00	\$10.00	\$10.00	\$10.00	n/a	n/a	n/a	\$12.39
Classroom Support Aide **	Non-Exempt	n/a	\$10.00	\$10.00	\$10.00	n/a	n/a	n/a	\$12.39
Teacher Assistant*	Non-Exempt	n/a	\$11.00	\$11.25	\$12.25	n/a	n/a	n/a	\$14.60
Family Community Advocate	Non-Exempt	n/a	\$11.00	\$11.25	\$12.25	n/a	n/a	n/a	\$14.86
Home Base Teacher*	Non-Exempt	n/a	n/a	\$13.49	\$14.25	\$15.00	n/a	n/a	\$18.94
Center Base Teacher*	Exempt	n/a	n/a	n/a	\$14.25	\$16.29	PIC 3%	n/a	\$21.94
School Readiness Supervisor Site Supervisor	Exempt	n/a	n/a	n/a	\$14.25	\$16.29	25¢ per option	n/a	\$21.70
Site Manager	Exempt	n/a	n/a	n/a	\$16.29	\$18.32	25¢ per option	n/a	\$26.46

PC & BOD approval 4/11/17

\*\* Any positions not making the new 01/01/18 minimum wage of \$10.50 will be increased on 12/25/17.

**Central Office Pay Schedule 2017-18**

Effective: 08/01/17

Position Title	Exempt or Non-Exempt	No HSD	HSD	AA In related field	BA In related field	Differential	MA	Cap
Data Entry Operator HR/Acct/Operations Assistant HR/Acct/Operations Clerk	Non-Exempt	n/a	\$10.00	\$10.69	n/a	n/a	n/a	\$13.48
Computer Technician	Non-Exempt	n/a	\$12.88	\$13.90	\$15.93	n/a	n/a	\$21.65
Payroll Technician Acct Payable Specialist Secretary	Non-Exempt	n/a	\$12.47	\$13.49	n/a	n/a	n/a	\$16.84
Human Resource Specialist Accounting Specialist	Non-Exempt	n/a	\$13.74	\$14.76	n/a	n/a	n/a	\$19.72
Accounting Supervisor Compliance Supervisor	Exempt	n/a	\$14.25	\$15.27	\$17.31	n/a	n/a	\$20.34
School Readiness Coach (HS/EHS)	Exempt	n/a	n/a	n/a	\$18.02	n/a	n/a	\$22.53
Content Specialist (HS/EHS) Operations Specialist Administrative Assistant	Exempt	n/a	n/a	\$15.98	\$18.02	n/a	n/a	\$22.53
Purchasing Agent Temp	Temp	n/a	n/a	\$18.93	\$20.97	n/a	n/a	\$25.52
Accounting Manager Human Resource Manager	Exempt	n/a	n/a	n/a	\$22.83	n/a	\$23.83	\$31.83
Technology Manager	Exempt	n/a	n/a	\$22.83	\$24.82	n/a	n/a	\$31.58
Coordinator (HS/EHS)	Exempt	n/a	n/a	n/a	\$22.83	n/a	\$23.83	\$30.27
Operations Director Community Dev. Director	Exempt	n/a	n/a	n/a	\$27.84	n/a	\$28.86	\$38.62
Deputy CEO	Exempt	n/a	n/a	n/a	\$32.07	n/a	\$33.09	\$45.16
CEO	Exempt	n/a	n/a	n/a	n/a	n/a	\$44.89	\$62.33

PC & BOD approval 4/11/17

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