



2018-2019 Site Pay Schedule

Effective: 08/06/18

Position Title	Exempt/ Non- Exempt	No HSD	HSD	Per JD: CDA or FS Cert or 16 I/T or	AA In related field Includes ECE/CDA/Cert	BA In related field Includes ECE/CDA/Cert	Differential	MA	Cap
Substitute	Non-Exempt	*	*	*	*	*	*	*	*
Kitchen Aide**	Non-Exempt	\$10.77	\$10.77	\$10.77	\$10.77	n/a	n/a	n/a	\$13.74
Classroom Support Aide**	Non-Exempt	n/a	\$10.77	\$10.77	\$10.77	n/a	n/a	n/a	\$13.74
Teacher Assistant*	Non-Exempt	n/a	\$12.31	\$12.57	\$13.59	n/a	n/a	n/a	\$16.01
Family Community Advocate	Non-Exempt	n/a	\$12.31	\$12.57	\$13.59	n/a	n/a	n/a	\$16.53
Home Base Teacher*	Non-Exempt	n/a	n/a	\$14.87	\$15.65	\$17.44	n/a	n/a	\$20.72
Center Base Teacher*	Exempt	n/a	n/a	\$14.87	\$15.65	\$17.74	PIC 3%	n/a	\$22.51
School Readiness Supervisor Site Supervisor	Exempt	n/a	n/a	n/a	\$15.65	\$17.74	25¢ per option	n/a	\$23.29
Site Manager	Exempt	n/a	n/a	n/a	\$17.74	\$20.08	25¢ per option	n/a	\$28.17

Any positions not making the new 01/01/19 minimum wage of \$11.00 will be increased on 12/24/18



2018-2019 Administration Office Pay Schedule

Effective: 08/6/18

Position Title	Exempt or Non-Exempt	No HSD	HSD	AA In related field	BA In related field	Differential	MA	Cap
Data Entry Operator HR/Acct/Operations Assistant HR/Acct/Operations Clerk	Non-Exempt	n/a	\$10.77	\$11.99	n/a	n/a	n/a	\$14.86
Payroll Technician Acct Payable Specialist Secretary	Non-Exempt	n/a	\$13.82	\$14.87	n/a	n/a	n/a	\$17.28
Human Resource Specialist Accounting Specialist	Exempt	n/a	\$15.12	\$16.17	\$17.20	n/a	n/a	\$21.70
Accounting Supervisor Compliance Supervisor	Exempt	n/a	\$15.65	\$16.69	\$18.79	n/a	n/a	\$21.89
School Readiness Coach (HS/EHS)	Exempt	n/a	n/a	n/a	\$19.51	n/a	\$20.54	\$25.71
Content Specialist (HS/EHS) Operations Specialist Administrative Assistant	Exempt	n/a	n/a	\$17.42	\$19.51	n/a	n/a	\$24.14
Technology Manager	Exempt	n/a	n/a	\$24.45	\$26.49	n/a	n/a	\$33.43
Coordinator (HS/EHS) Home Base Manager	Exempt	n/a	n/a	n/a	\$24.45	n/a	\$25.48	\$32.08
Systems Administrator	Exempt	n/a	n/a	n/a	\$27.00	n/a	\$28.00	\$38.00
Director	Exempt	n/a	n/a	n/a	\$31.07	n/a	\$32.09	\$41.96
Deputy CEO	Exempt	n/a	n/a	n/a	\$33.93	n/a	\$34.96	\$47.36
CEO	Exempt	n/a	n/a	n/a	n/a	n/a	\$47.08	\$64.98

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