

2020-2021 Site Pay Schedule

Effective: 08/01/20

Position Title	No HSD	HSD	Per JD: CDA or FS Cert or 16 I/T cr	AA In related field Includes ECE/CDA/Cert	BA In related field Includes ECE/CDA/Cert	Differential	MA	Cap
Kitchen Aide**	\$12.24	\$12.24	\$12.24	\$12.24	n/a	n/a	n/a	\$15.63
Classroom Support Aide**	n/a	\$12.24	\$12.24	\$12.24	n/a	n/a	n/a	\$15.63
Teacher Assistant	n/a	\$13.26	\$13.97	\$13.97	n/a	n/a	n/a	\$17.35
Family Community Advocate	n/a	\$13.33	\$14.35	\$15.37	n/a	n/a	n/a	\$18.32
Home Base Teacher	n/a	n/a	\$16.42	\$17.44	\$18.46	n/a	n/a	\$21.42
Center Base Teacher	n/a	n/a	\$17.78	\$18.80	\$19.82	PIC	n/a	\$24.44
Classroom / Floater / HB Floater	n/a	n/a	n/a	\$18.86	\$19.88	n/a	n/a	\$27.05
Assistant Site Manager / Child Development Specialist	n/a	n/a	n/a	\$18.04	\$20.08	25¢ per classroom*	n/a	\$28.27
Site Manager	n/a	n/a	n/a	\$19.06	\$21.10	25¢ per classroom*	n/a	\$28.73

*PHS classrooms only

2020-2021 Administration Office Pay Schedule

Effective: 08/01/20

Position Title	No HSD	HSD	AA In related field	BA In related field	Differential	MA	Cap
Data Entry Operator HR/Acct/Operations Assistant HR/Acct/Operations Clerk	n/a	\$13.73	\$14.75	n/a	n/a	n/a	\$19.38
Payroll Technician/Acct Payable Specialist Admin Assistant	n/a	\$14.75	\$15.77	n/a	n/a	n/a	\$22.55
Human Resource Specialist Accounting Specialist Purchaser Executive Assistant	n/a	\$17.97	\$18.99	\$20.01	n/a	n/a	\$28.31
Coach (HS/EHS)	n/a	n/a	n/a	\$23.11	n/a	\$23.11	\$37.28
Classroom Floater HB Floater	n/a	n/a	\$18.86	\$19.88	n/a	\$20.90	\$27.05
Content Experts / Specialist	n/a	n/a	\$21.41	\$22.43	n/a	n/a	\$31.19
Facilities Manager	n/a	\$21.74	\$22.76	\$23.78	n/a	n/a	\$33.24
Managers	n/a	n/a	n/a	\$25.55	n/a	\$26.55	\$36.92
Technology Manager	n/a	n/a	\$26.73		n/a	n/a	\$38.45
Director	n/a	n/a	n/a	\$30.66	n/a	\$31.68	\$49.82
Deputy CEO	n/a	n/a	n/a	\$37.27	n/a	\$38.27	\$56.21
CEO	n/a	n/a	n/a	n/a	n/a	\$49.20	\$68.25