

## 2021-2022 Site Pay Schedule

Effective **01/01/2022**

| Position Title   | No HSD  | HSD     | Per JD:<br>CDA or FS<br>Cert or 16 I/T<br>cr | AA<br>In related field<br>Includes<br>ECE/CDA/Cert | BA<br>In related field<br>Includes<br>ECE/CDA/Cert | Differential                  | MA  | Cap     |
|--|---------|---------|--|--|--|-------------------------------|-----|---------|
| Kitchen Aide**   | \$12.80 | \$12.80 | \$12.80                                      | \$12.80  | n/a  | n/a                           | n/a | \$15.82 |
| Classroom Support<br>Aide**                                    | n/a     | \$12.80 | \$12.80                                      | \$12.80  | n/a  | n/a                           | n/a | \$15.82 |
| Teacher Assistant  | n/a     | \$13.42 | \$14.14                                      | \$14.14  | n/a  | n/a                           | n/a | \$17.56 |
| Family Community<br>Advocate                                   | n/a     | \$13.49 | \$14.53                                      | \$15.56  | n/a  | n/a                           | n/a | \$18.54 |
| Home Base<br>Teacher   | n/a     | n/a     | \$16.62                                      | \$17.65  | \$18.69  | n/a                           | n/a | \$21.68 |
| Center Base Teacher  | n/a     | n/a     | \$18.00                                      | \$19.03  | \$20.06  | <b>PIC<br/>3%</b>             | n/a | \$24.74 |
| Classroom / Floater /<br>HB Floater                            | n/a     | n/a     | n/a  | \$19.09  | \$20.12  | n/a                           | n/a | \$27.38 |
| Assistant Site<br>Manager / Child<br>Development<br>Specialist | n/a     | n/a     | n/a  | \$18.26  | \$20.32  | <b>25¢ per<br/>classroom*</b> | n/a | \$28.61 |
| Site Manager   | n/a     | n/a     | n/a  | \$19.29  | \$21.36  | <b>25¢ per<br/>classroom*</b> | n/a | \$29.08 |

\*PHS classrooms only



## 2021-2022 Administration Office Pay Schedule

Effective: 08/01/21

| <b>Position Title</b>  | <b>No HSD</b> | <b>HSD</b> | <b>AA</b><br>In related field | <b>BA</b><br>In related field | <b>Differential</b> | <b>MA</b> | <b>Cap</b> |
|--|---------------|------------|-------------------------------|-------------------------------|---------------------|-----------|------------|
| <b>Data Entry Operator<br/>HR/Acct/Operations<br/>Assistant<br/>HR/Acct/Operations<br/>Clerk</b>     | n/a           | \$13.90    | \$14.93                       | n/a                           | n/a                 | n/a       | \$19.62    |
| <b>Payroll<br/>Technician/Acct<br/>Payable Specialist<br/>Admin Assistant</b>                        | n/a           | \$14.93    | \$15.96                       | n/a                           | n/a                 | n/a       | 22.83      |
| <b>Human Resource<br/>Specialist<br/>Accounting Specialist<br/>Purchaser<br/>Executive Assistant</b> | n/a           | \$18.19    | \$19.22                       | \$20.25                       | n/a                 | n/a       | \$28.66    |
| <b>Coach (HS/EHS)</b>  | n/a           | n/a        | n/a                           | \$23.39                       | n/a                 | \$23.39   | \$37.73    |
| <b>Classroom Floater<br/>HB Floater</b>  | n/a           | n/a        | \$19.09                       | \$20.12                       | n/a                 | \$21.15   | \$27.38    |
| <b>Content Experts /<br/>Specialist</b>  | n/a           | n/a        | \$21.67                       | \$22.70                       | n/a                 | n/a       | \$31.57    |
| <b>Facilities<br/>Manager</b>  | n/a           | \$22.01    | \$23.04                       | \$24.07                       | n/a                 | n/a       | \$33.65    |
| <b>Managers</b>  | n/a           | n/a        | n/a                           | \$25.86                       | n/a                 | \$26.87   | \$37.37    |
| <b>Technology Manager</b>  | n/a           | n/a        | \$27.06                       |                               | n/a                 | n/a       | \$38.92    |
| <b>Director</b>  | n/a           | n/a        | n/a                           | \$31.03                       | n/a                 | \$32.07   | \$50.43    |
| <b>Deputy CEO</b>  | n/a           | n/a        | n/a                           | \$37.72                       | n/a                 | \$38.74   | \$56.90    |
| <b>CEO</b>   | n/a           | n/a        | n/a                           | n/a                           | n/a                 | \$49.80   | \$69.08    |